

To all stakeholders of The Jubilee Academy

27th February 2024

Dear stakeholders,

Proposal for The Jubilee Academy to join Tithe Academy – share your views by Friday 22nd March

The Jubilee Academy (TJA) was established by Harrow high schools to provide a high-quality alternative provision to help meet the needs of local students. Since opening in 2013 TJA has built its reputation and evolved its offer to meet student and school needs. Its educational success was recognised in summer 2023 when it was judged to be ‘Outstanding’ by Ofsted.

The Governors of TJA believe that being part of a local multi-academy trust that includes a mainstream high school provides TJA with the best possible chance of sustainable success. TJA is educationally very successful – as evidenced by our Ofsted judgement – but it is one of the smallest single academy trusts in the country. With Government policy continuing to favour multi-academy trusts, Governors feel that TJA should seek the greater security and opportunities for collaboration and joint working that being in a multi-academy trust provides. Selecting the right partner now enables TJA to shape its destiny.

The proposal is that TJA joins Tithe Academy. This would build upon and formalise the strong relationship that already exists – Dr Reavley has been the Executive Headteacher of TJA since it opened, while also being initially Headteacher of Rooks Heath College and now Chief Executive of Tithe Academy (which includes Rooks Heath and Earlsmead Primary School). Joining Tithe enables both TJA and Tithe to benefit from larger professional communities for our staff to collaborate with, contribute to and learn from to improve the provision we make for our pupils.

If we join Tithe Academy:

- the school would still be called ‘The Jubilee Academy’;
- TJA would keep our school uniform, school day timings, and continue to set term dates so that they are similar to other local schools;
- TJA would continue to provide alternative provision for pupils aged 11 – 16 through outreach, short-term respite, and longer-term placements;
- admission to TJA would continue to be through referral from a mainstream high / secondary school with students on placements at TJA being on the roll of both their mainstream school and TJA; and
- current TJA staff would continue to be employed at TJA.

HEAD OF SCHOOL
Dr Michael Jarrett
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We are now seeking your views about this proposal. More detailed questions and answers are available on the school website (www.thejubileeacademy.org.uk) or from the school office. Please share your views by Friday 22nd March 2024 by:

- Completing a short online survey available [here](#) or through the TJA website; or
- Post – FAO Becky Cozens, Chair of Governors at the school address.

Consultation meetings are being held with staff and parents.

The Governing Body of TJA and the Trustees of Tithe Academy will review consultation responses before deciding whether to proceed. If both bodies and the Department for Education approve TJA joining Tithe Academy, the anticipated transfer date would be 1 September 2024. If one or more of TJA, Tithe Academy, or the Department for Education do not wish to proceed then TJA would remain a single academy trust and the Governing Body would consider the future strategy for the school.

Yours sincerely,



Becky Cozens
Chair of Governors



Dr Michael Jarrett
Head of School